

THE EXTRA POINT

BY JERRY ROBERTS



1754 Workplace-Related “Nations” I Want to Visit

Yesterday, we spoke of workplace-related “nations” we do not want to visit. Today, we flip the script and look for positive places to go. I’m Jerry Roberts, and that’s next on The Extra Point.

Pick up the transcript for both yesterday’s Extra Point and today’s, by pointing your clicker to guamtraining.com, then download numbers 1753 and 1754.

A lot of people in the workplace want you to be like them, and think like them. This falls under the heading of Indoctrination. It’s not a place I want to be.

When we apply these guardrails to the experiences of young workers, it can set them off on the wrong path, where critical thinking isn’t appreciated, nor valued, nor developed.

If you ever wonder why it’s so hard to find good leaders, one of the contributing factors is that they got the wrong teaching in their formative years.

Yes, we want them to show up and get their work done, but what if we added a side trip to Fascination? Why? Because that’s the state of being intensely interested.

If we structured work to accomplish what we want done and grew skills, and at the same time sparked that additional interest, maybe people would endure Guam’s low entry-level wages and hang around longer.

Maybe this could also lead to people enjoying their work more, getting excited and possibly using their Imagination, to figure out ways to do their job better, or just do more.

When we were kids, a lot of us heard our parents and teachers say that we had a vivid or maybe a wonderful imagination. When’s the last time your boss told you that? If they ever have, was it meant as a compliment?

Imagination can bring growth, and when

you’re around people who think, what follows can be Illumination and breakthroughs.

I’m not saying that allowing a worker to think creatively or critically will lead to a miracle cure of some horrible disease. That being said, it could lead to curing average performance.

I can hear the naysayers now. “Has Jerry veered off the path and ended up in Hallucination?”

Great workers aren’t great out of the womb. They become great through experiences and through the teachings of those who get joy and satisfaction in building people up. That takes Determination.

My first boss, Big Ed, didn’t have to make the effort on just another 19 year-old punk kid who was willing to wash and wax cars for two bucks an hour. I don’t know what he saw but it was apparently enough for him to lift me up.

It’s the desire to place a little bit of the best you’ve got into the life of someone else, with full knowledge that you’ll never see the fruits of that effort.

I only wish that Ed could see me now, passing along what he freely gave, that he would know his time and his words weren’t wasted.

But it’s never too late. Even if your working life hasn’t been everything you wanted it to be, or you haven’t passed what you know to others, you can choose to do it now, through a sort of career Reincarnation. Nobody will stop you.

And your reincarnation can lead to Rejuvenation. Imagine you, with what you know, with added purpose and a new direction. A direction that results is a new Destination.

And could that updated destination set you up for career, if not world Domination? Well, you never know.

(Con’t.)

Beware of Indoctrination.
Seek Fascination.
Use Imagination.
Pray for Illumination.
Show Determination.
Think about career Reincarnation.
Experience Rejuvenation.
Accept a new Destination.

There are a lot of nations you can visit during your career. Choose wisely, my friend.

That's the Extra Point. Be responsible and make something good happen today. For 93.3FM, the Ray Gibson Show, and First Hawaiian Bank, I'm Jerry Roberts.

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