

THE EXTRA POINT

BY JERRY ROBERTS



1537 Three Easy Things Each Manager Should Do Today

In the fast-paced and competitive world of the workplace, managers play a vital role in driving productivity within their teams. While long-term strategies are essential, it's often the small, consistent actions that can make a significant difference in production. I've got three simple yet powerful strategies that managers can employ on a daily basis to increase productivity and create a positive work environment. I'm Jerry Roberts and that's next on The Extra Point.

Three things every manager can do to raise production.

1. Energizing the start of the Day.

A manager's attitude can set the tone for the entire team. By starting the day with an optimistic vibe, managers can create a positive atmosphere that motivates workers.

Taking a few moments to personally greet each team member, engaging in brief conversations, and showing genuine interest in their tasks for the day can go a long way in boosting morale and enhancing productivity.

This simple act of connection helps people employees feel valued, instills a sense of purpose, and encourages them to hit the ground running.

2. Balancing firefighting with coaching and visibility.

Managers often find themselves caught up in addressing urgent issues and solving problems that arise throughout the day. However, it's crucial to allocate a portion of their time to proactively coach and educate their team members.

By dedicating time to recognize and celebrate successes, provide constructive feedback, and offer guidance, managers can empower employees to excel and grow professionally.

Being visible and accessible to the team makes for a collaborative environment and reinforces a sense of support and guidance,

ultimately enhancing productivity and helping to prevent potential issues.

3. The midday reset — energizing the post-lunch blahs.

After lunch, many employees experience a dip in energy and focus, making it challenging to maintain productivity levels. Maybe it that half-ton of carbs you threw down. Nah, that couldn't be it.

In any case, managers can play a pivotal role in revitalizing the team by resetting the tone and bringing everyone back up to speed.

What do you do? You do an instant replay on strategy number one, reset the energetic vibe and get everybody's engine running better.

If you don't do that, the post-lunch slump can take over, and production ramps downward.

You regain momentum with a brief check-in, or maybe a team huddle, that can re-energize employees.

This small act of re-engagement helps employees refocus their attention, boost motivation, and maximize productivity during the crucial afternoon hours. Now, here's your bonus.

4. The Power of Consistency.

While these strategies may seem small and simple, their cumulative impact over time is significant.

By consistently setting a positive tone, balancing putting out fires with coaching, and providing a midday reset, managers create a culture of productivity and motivation that extends beyond individual days.

Over time, these practices help develop a positive work environment, enhance employee engagement, and improve overall productivity levels.

(Con't.)

Sometimes, even the smallest gestures can make a lasting impact on production, day by day, week by week, and month by month. Further, it gets better as workers understand the rhythm of this concept, and they just fall into it naturally.

That's the Extra Point. Be responsible and make something good happen today. For 93.3FM, the Ray Gibson Show, and First Hawaiian Bank, I'm Jerry Roberts.

###

For information on training and consulting services with Jerry Roberts, please click this link: guamtraining.com

