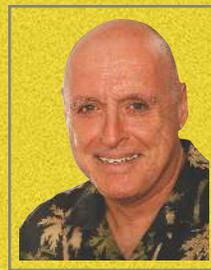


THE EXTRA POINT

BY JERRY ROBERTS



1187 Let's Get Accountable With Quotations

In our training we discuss the principle of delegation, the assigning of a task to a worker, and having them accept responsibility to do the job. Part of responsibility on the part of the worker is the willingness to be held accountable for results. Another part is the willingness of the manager to hold that worker accountable. I'm Jerry Roberts, and we'll dig into all this through the words of other, next on The Extra Point.

In the 2019 CEO Benchmarking Report, many business leaders revealed that their biggest struggle is to hold people accountable. In fact, 18% of the CEOs surveyed said holding employees accountable was their number one weakness.

Today, a number of notable folks check in with their thoughts on accountability.

1. *"On good teams coaches hold players accountable, on great teams players hold players accountable."*

— Joe Dumars, NBA player and coach

2. *"Responsibility equals accountability equals ownership. And a sense of ownership is the most powerful weapon a team or organization can have."*

— Pat Summitt, basketball coach

3. *"A body of men holding themselves accountable to nobody ought not to be trusted by anybody."*

— Thomas Paine, political activist

4. *"We must reject the idea that every time a law is broken, society is guilty rather than the lawbreaker. It is time to restore the American precept that each individual is accountable for his actions."*

— President Ronald Reagan

5. *"Having authority implies accountability. If you reject the blame for failures under your watch, people reject your leadership."*

— Pastor Rick Warren

6. *"There's not a chance we'll reach our full potential until we stop blaming each other and start practicing personal accountability."*

— John Miller, author

7. *"Accountability separates the wishers in life from the action-takers that care enough about their future to account for their daily actions."*

— John Di Lemme, political commentator

8. *"Leaders inspire accountability through their ability to accept responsibility before they place blame."*

— Courtney Lynch, leadership coach

9. *"Taking personal accountability is a beautiful thing because it gives us complete control of our destinies."*

— Heather Schuck, digital marketing expert

10. *"Accountability is first and foremost about being reliable. To get a good picture of your personal accountability, you may want to periodically ask yourself, 'Can people count on me to do what I say I'll do, as I said I would do it?'"*

— Henry J. Evans, author

11. *"Accountability is the glue that ties commitment to results."*

— Bob Proctor, self-help guru

12. *"It all came down to employee engagement. It all came down to recognition. It all came down to leadership, which led to every sailor feel ownership and accountability for the results. You can ask a team to accomplish a mission, but you can't order excellence."*

— Michael Abrashoff, U.S. Navy Captain

13. *"Accept responsibility for your actions. Be accountable for your results. Take ownership of your mistakes."*

— Anonymous

(Con't.)

14. *“The moment you take responsibility for everything in your life is the moment you can change anything in your life.”*

— Hal Elrod, speaker

That’s the Extra Point. Be responsible and make something good happen today. For 93.3 and the Ray Gibson Show, I’m Jerry Roberts.

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For information on training and consulting services with Jerry Roberts, please click this link: guamtraining.com

