

THE EXTRA POINT

BY JERRY ROBERTS



1078 What We Must Learn from Biden's Leadership Failures

Joe Biden's leadership failures deliver a strong lesson for how not to run an organization. It would take days or weeks to present all the evidence of his administration's negatives, so we're going to take about three minutes to highlight a few key takeaways we should have in watching this disaster unfold. I'm Jerry Roberts, and that's next on The Extra Point.

Whether you run a large business in Guam with hundreds of employees, or the village mom and pop store with just a few, there are lessons we can and should learn from the failures of the Biden presidency.

Let's talk about a few that will be helpful in leading an organization, department, team, unit — or wanting to contribute at a high level from your position if you're not a manager.

1. You must have a compelling vision.

Biden more or less ran on the platform that he wasn't Donald Trump. The entire campaign was one negative thing after another about Trump, and not much about his — Biden's — vision for a better, thriving America.

As president, his plan is known as *Build Back Better*. Well, here we are, 17 months into his term, and how much more of his "better" do you want?

Vision is about giving followers a really good reason to hitch their wagon to you and your plan. As a leader, you must make people want to follow because they see something in it that checks off their personal boxes.

2. You must give people confidence.

Followers have to be clear on who is in charge. Given his increasing troubles with focusing and remembering things and problems with his speech, does Joe Biden give you great confidence that he can handle his job?

With inflation raging out of control, a chaotic

housing market, stocks, a border crisis of massive proportions, and the list goes on, and all Biden and his people want to talk about is Ukraine and anything else that changes the subject from what all Americans care about.

A strong majority of Americans — made up of all political viewpoints — are convinced that Joe Biden is incapable of leading our country out of the mess it's in...simply because they believe he is the reason for it.

When you get into your groups and there are serious issues to be dealt with, trying to distract people from those topics with something else is not only unproductive — it makes them mad and less trusting.

Every organization has problems. Nobody will escape the troubles of this world. The key is to convince people you can meet challenges and prevail.

Don't lie to your workers. Be direct about what it is you're facing, and enlist their help in finding solutions. That will generate confidence, which leads us to the last item.

3. You must generate hope for the future.

Under Joe Biden, Americans are not hopeful for the future. His political agenda is rejected by conservative and moderate Democrats, Republicans, Libertarians, and Independents.

A leader has to be a dispenser of hope and enthusiasm. Life for most people today is a busy series of ups and downs and highs and lows, all wrapped around a list of stuff that has to get done.

People feel rushed, burdened, overwhelmed, confused, and generally stressed out. They need hope to lean on. Many find it in their spiritual walk, but they want it in the workplace, too.
(Con't.)

A leader's role is to do all he/she can do to see that the eight hours a worker spends on the job is satisfying, enjoyable, challenging, and that the workplace truly is their home away from home. It becomes their anchor, a place they can cling to when the storms of life rise up.

They have to believe that tomorrow will be better than today; and that if we string together enough better tomorrows, then eventually we'll reach a better outcome than what we have today — and what we would have if we had chosen another employer.

We're all enrolled in Joe Biden's masterclass on how not to lead. Make very sure you pay attention and take good notes.

You can be a better leader. Your workers absolutely need you to be just that.

That's the Extra Point. Be responsible and make something good happen today. For 93.3 and the Ray Gibson Show, I'm Jerry Roberts.

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