

THE EXTRA POINT

BY JERRY ROBERTS



936 This Employer Group has Trouble with Millennials

For quite some time, there has been friction between older workplace generations and Millennials. It's been going on for as long as Millennials have been in the workforce, but it has died down in the past couple of years. Maybe the pandemic has had something to do with that. Well, a very interesting group recently came out with their own Millennial complaints, and I don't think you'd guess who they are if I gave you an hour, even all day to do it. Coming up, we'll reveal who they are, next, on The Extra Point.

The way Millennials view work, their roles, relationships with coworkers, dedication to the job, how long they stay with an employer, and dozens of other factors, have caused headaches for managers in older generations.

Principally, Baby Boomer, and Generation X managers have had issues coming to grips with how Millennials see things. Talent and intelligence are not in question, Millennials have both. Overall, however, they see work very differently from their older counterparts.

A specific group has recently registered their dismay with their Millennial employees, and you're going to be surprised at who they are.

Last month's arrest of the alleged leader of New York's Colombo crime family, Andrew Russo, was arrested for two extortion schemes.

Russo is 87 years old, and former FBI agent Scott Curtis told [The Wall Street Journal](#) that [the mob boss](#) apparently blamed his trouble on the fact he had stayed in his role too long — and had problems with younger associates ...those Millennials we spoke of.

If you're an older manager and you thought it was only you who didn't get along with Millennials, you can rejoice. Even the Mafia can't handle them.

Russo said they complained about his micromanaging them, which he indicated was necessary because of his distrust in their abilities. Several former government investigators added that Millennial mobsters aren't doing business the way their elders always have.

Older members complain that the millennials — who grew up in the suburbs instead of the mean city streets — are, quoting now, "softer, dumber, and not as loyal as mobsters of the past...plus, they're always texting."

Case in point, the Colombo family associate who was accused of participation in an extortion scheme, by sending threatening text messages to the intended victim. The Millennial mobster never considered that those texts could be used as evidence at trial.

As a member of the Colombo family put it, "Everything is on the phones with them."

We're having some fun with our Millennial friends. They want certain things from their job and employer. In example...

1. Millennials want to make a positive difference in society.
2. Millennials want flexible working hours. They don't want the 9-5 grind.
3. Millennials want variety. They don't want to do the same things every day.
4. Millennials want to be trained continuously.
5. Millennials want special projects.
6. Millennials want a workplace where they can freely give their opinions, and are not limited by rules or authoritarian bosses.
7. Millennials want transparency from their leaders and feedback. They want regular performance reviews, and mentoring.

When you look up and down that list, there's a lot you can agree with.

(Con't.)

That said, when the mafia employer makes job applicants an offer they can't refuse, will they end up refusing it?

If you do happen to interview with the mob on your next job, here's a suggestion: leave your phone on Do Not Disturb.

That's the Extra Point. Be responsible and make something good happen today. For 93.3 and the Ray Gibson Show, I'm Jerry Roberts.

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