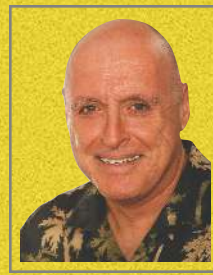


THE EXTRA POINT

BY JERRY ROBERTS



813 A Facebook Group to Help You Make Decisions

Would you let strangers from a Facebook group help you make career decisions? I'm Jerry Roberts and today, I'll tell you where to get that sort of help. That's next, on The Extra Point.

I came across a group on Facebook, named, *A Group That Will Make Small Decisions For You*. It's where the members will take all the small decisions in life and make them for you. No big stuff. No medical issues, legal problems, political concerns, abuse, drugs, relationship breakups, how to choose a baby name, whether to adopt a pet — and no COVID stuff, or quarantine, and that list goes on, and on, and on. Violation of any rules will get you a warning, or the dreaded lifetime ban.

When I got past the trauma of reading the rules, I wondered what the 144,000 people in this group would be deciding upon. Could there be business or career advice? Turns out there is, so I dove in.

A young woman asked, "I'm putting in my two weeks' notice at my job because I found another job with better pay, and a better position. How should I put in my notice?" She then offered three options.

1. Just write it on the back of the schedule like everyone else.
2. Give the boss a "get well soon card" that says "I know it's hard losing your best employee." That would be her, obviously.
3. Give him an "I'm sorry for your loss" card that says "healing takes time. this is my two weeks' notice."

Before I started reading the advice from the group, I went to the poster's profile to see a little about her. She looks to be in her early 20s, and she took the job she is now leaving about two months ago. I'd guess this one

didn't get listed on her resume, given to the new employer she's moving on to. Word to Generation Z folks, even in this so-called enlightened age, job-hopping is a red flag for many employers.

The advice from the group:

- "Sorry for your loss, for sure! When my supervisor left I got him a travel mug that said, 'Good luck finding better coworkers than us.'"
- "I worked in McDonald's years ago and handed in my notice on a piece of grill paper, with happy meal crayons. It went down well, so I say go for the 'sorry for your loss card.'"
- "Write them a letter that says: 'I am all about loyalty. In fact, I feel the reason I get paid here is because I've been so loyal. However, I have found a place that will give me more money for my loyalty...so I'm out!'"
- Ahh, then there was. "I always go professional when it comes to leaving a job. No matter how good your relationship is with your boss, I would always suggest giving a formal letter of resignation. You never know what could happen between you putting in your notice, and your last day." The writer is no doubt referring to the boss offering a pay raise or promotion.
- Then, this one. "I'm sorry for your loss. It's me, I'm your loss. This is my 2-weeks' notice."

So, with all this advice, what would she do? She wrote this:

"We joke around a lot, so it's not like we're strictly professional in the workplace..."

(Con't.)

“I wrote on the back of the schedule, and also gave him a card. He isn’t happy, and I doubt he’ll read the card.”

Then she added, “He read the card. He won’t speak to me now.”

There are some issues that will work in a group like this. I saw one post about having friends over, “What can I make that will take less than 20 minutes to prepare, that is really good?” — and it brought a ton of replies.

When it comes to career help, I’m not sure the best advice will come from people hanging around a Facebook group.

Oh, and on leaving the job, let me see if I can clean this up.

No matter how you feel about your boss or how long or how short your stay has been on the job, think of doing the following:

1. Deliver the news in person to your supervisor.
2. Thank him or her for their effort and guidance.
3. Give at least two weeks’ notice. A month is better, if you can. In many cases, they won’t need a month to find a replacement, but the offer is usually appreciated. You also give them a letter of resignation which covers all of this.
4. If the replacement is already on board, ask the manager if they would like you to train them in any area.
5. Over the last couple of days, say goodbye to your coworkers. No big production is necessary.
6. Maybe they’ll throw you a lunch party on your last day. If they do, consider picking up some small gift to leave as you exit. I’ve known of people who bought plants, or a motivational poster. One, where the office wall clock had been running slow for years, she plunked down 30 bucks and bought a new one. It was a classy way to leave.

7. Even if you really don’t like the job, the boss, and company, avoid any public trashing of them. You never know who sees that, such as a potential future employer.

That’s The Extra Point. Be responsible and make something good happen today. For 93.3 and the Ray Gibson Show, I’m Jerry Roberts.

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