

# THE EXTRA POINT

BY JERRY ROBERTS



## # 392 5 Ideas for Career Building

If you're building a career there's a lot of really good advice in books, on the Internet, and hopefully we offer some of that right here. I'm Jerry Roberts and today we explore a few ideas that can help you get further and do better. That's next on The Extra Point.

Career-building back in "the day" was simple. Get hired by a good company, don't cause any trouble, and you'd basically be set up for life. It doesn't get any easier than that, right?

That scenario would make a whole lotta young folks flat out ill these days. Job-hopping is in and preferred by most. A LinkedIn study showed that Millennials are likely to switch jobs four times in the 10 years following graduation from college. Research indicates that most people will make career changes five to seven times in their lifetime. That's average. Some folks will change up career paths two or three times that. Given those facts, here are a few ideas that may make a difference for you.

1. Decide how rigid your plan should be. You have to know yourself and your ability to stay on a single course. Can you say — without any reservation — that the work you're doing now or are planning to do is what you will do for the rest of your working life?

It seems like only yesterday that I felt radio was it for me. I'd never leave it. Then I gave it up for creating and promoting events. That ended when I launched a business magazine. I left that behind for training. I've loved all of it. The point is, we change, our circumstances change, and what we want changes.

Are you someone who will ignore any and all opportunities that come your way and stay with your current line of work, or will you go with the flow and open yourself up to the many possibilities which come your way? Whatever your answer is, plan accordingly.

2. Commit completely to your present. A lot of people never make a major commitment in their work, because they always have one eye focused on those bright and shiny new options. They never take full advantage of where they are right now. How about you? Are you taking full advantage of your current situation? Have you maxed out your present opportunity?

3. Strengthen your strengths. The best way to drive your career forward is to be great at what you do and be known for that. When people think of your type of work, do they think of you first? If not, you've got more work to do.

4. Be a bridge builder, not a bridge burner. This should be common sense for all of us. Leave employers, coworkers, customers and vendors better off for having worked with you. Depart from all on good terms. This is important in all cases, but especially in a small place like Guam. Careers are made and broken by the way we treat relationships. Don't ever forget that.

5. Make those around you better. Let me put it this way, the best players in any sport find ways to help the other players raise their game. Is that what you do? It's the mark of a true champion and will make more people want to connect with you, do business with you, maybe partner up with you — wherever you are and whatever you do.

Five tips on building the career you really want. Grab transcript #392 at [guamtraining.com](http://guamtraining.com)

That's The Extra Point. Get out there and make something good happen today. For 93.3 and the Ray Gibson Show, I'm Jerry Roberts.

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